

Innovative Paths to Public Service Collaborative Meeting January 23, 2020 SETA



Welcome to IPPS!

January 2020 Meeting

Welcome

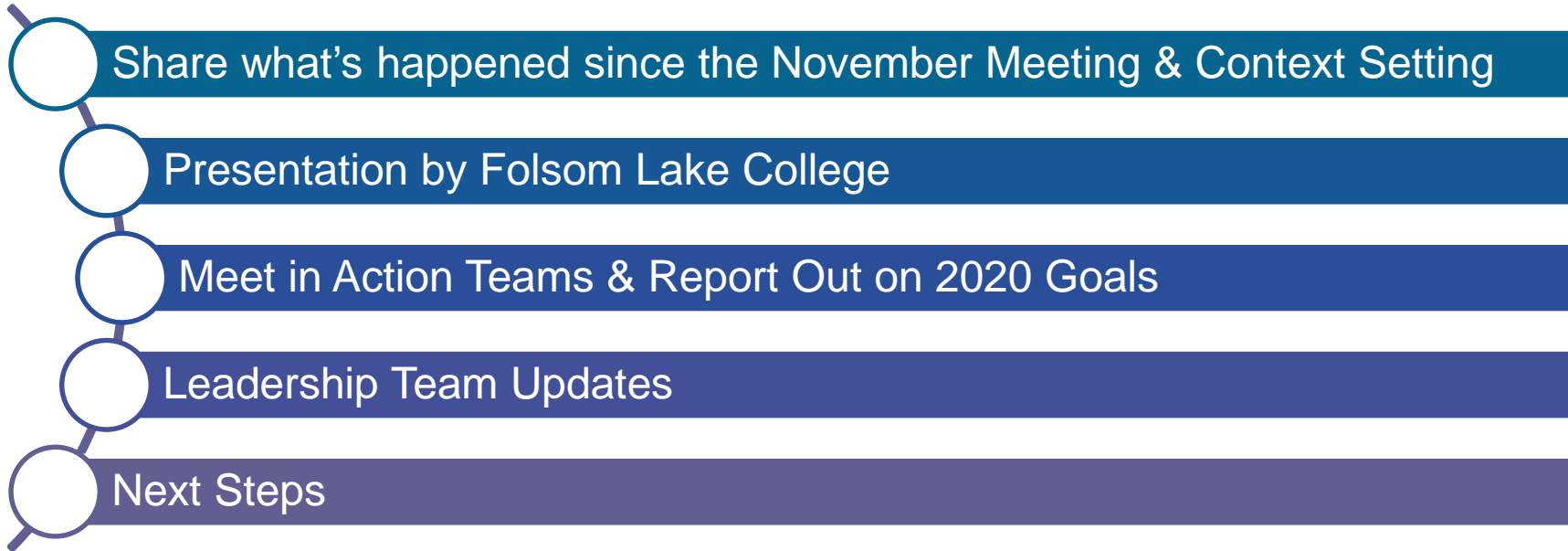
Agenda
Review

Introductions

New Roles Today:

- Facilitator: Randi Kay Stephens, ILG
- Time Keeper: Danielle Metzinger, CalTrans
- Note Taker: Susan Wheeler, SMUD

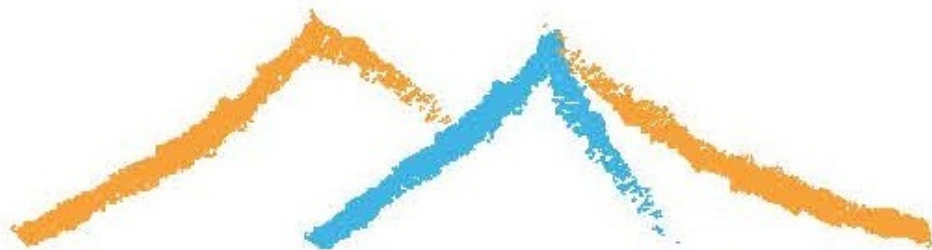
Objectives for our meeting today

- 
- Share what's happened since the November Meeting & Context Setting
 - Presentation by Folsom Lake College
 - Meet in Action Teams & Report Out on 2020 Goals
 - Leadership Team Updates
 - Next Steps

Checking in and Sharing Accomplishments Resolutions!*

What is your person public sector
development resolution for 2020?

Please write your resolution on a sticky.



Innovative Pathways

TO PUBLIC SERVICE

About IPPS



What is Innovative Pathways to Public Service?

- We are an organic cross-sector collaborative of public sector employers, education (K-16), and workforce development agencies aligning efforts to develop and strengthen multiple pathways into public service that will attract, develop and retain diverse talent.
- We are building collective commitment and capacity to meet the workforce needs of special districts, cities, counties and state agencies, and other related civil service sectors in the region. We will do this through public will building, education, workforce and government partnerships, policy and practice changes, and enhanced resources to support the work.

Work Completed in 2019

- Hosted a regional Careers in Public Service Day with 9 public sector agencies serving 350 students to expose them to public sector careers
- Produced videos featuring millennials, in partnership with "NxtGov," to showcase why a new generation is choosing to work in the public sector.
- Led professional development for Twin Rivers Unified School District career tech teachers to expose them to the basics of local government, an action-based civics approach, and speed networking with relevant public sector workers in their fields to help teachers expose students to public sector careers and public issues of the day.
- Served as the public sector advisory body to review Folsom Lake College's Analyst certificate program.
- Raised awareness about the needs of the public sector via our IPPS website and multiple presentations to stakeholders and at statewide conferences.
- Launched a report of the high-demand, hard-to-fill jobs (careers) in the public sector through the Center for Excellence (Los Rios Community College); and hosted a leadership summit to release the study with more than 250 attendees

What is Planned for 2020?

- Mapping pathways from high school to community college, and into high-demand public service careers
- Increasing student civic experiences and work based learning opportunities within the public sector
- Training more teachers on public sector careers and civics education
- Examining and testing the best ways to recruit and retain diverse talent into public sector jobs

IPPS Action Teams

Best Practices

Identify and share best practices for Recruitment, Diversity, Onboarding, Labor Relationships, School-Government Relationships

Civic Engagement

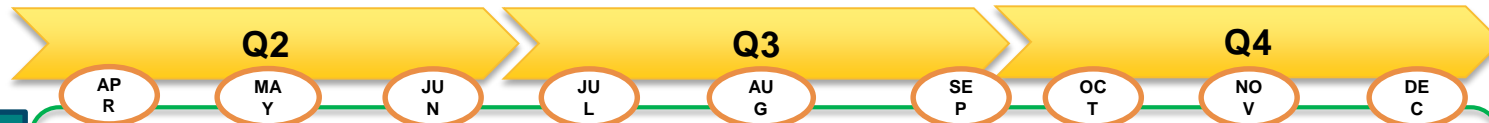
Educators and public sector employers connect, explore and implement best practices to highlight the importance of civic engagement and increase interest in public sector careers"

Pathway Development & Work-Based Learning

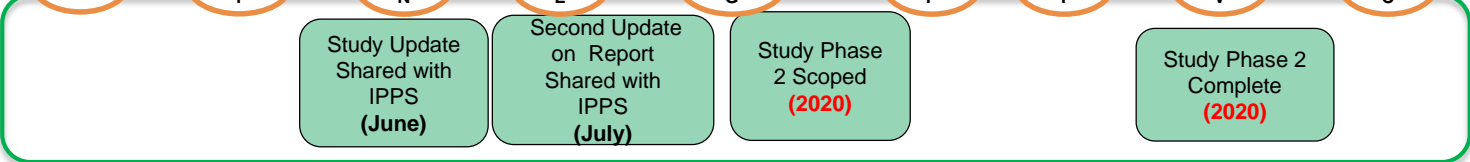
Educators and public sector employers collaborate to map out K12 to community college to university to career entry points through work-based learning

Marketing & Branding, Partnerships, and Quantitative & Qualitative Research are essential elements within each of the key outcome areas pursued by the Action Teams

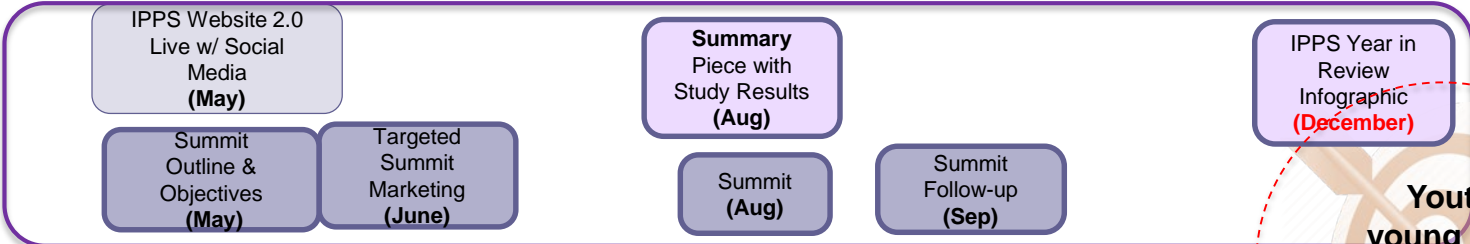
IPPS 2019 Milestones



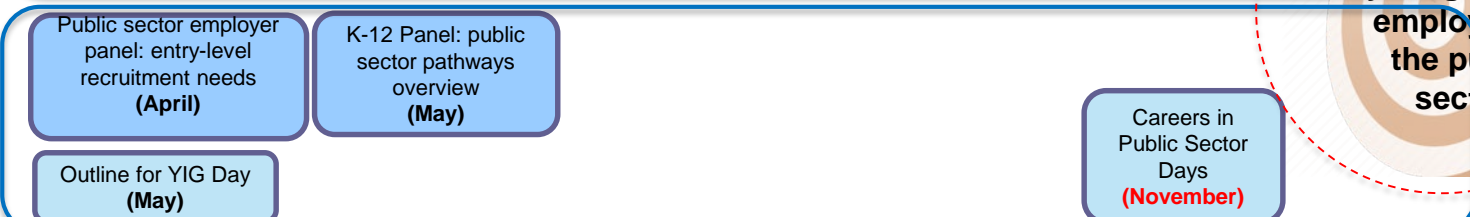
Data & Research



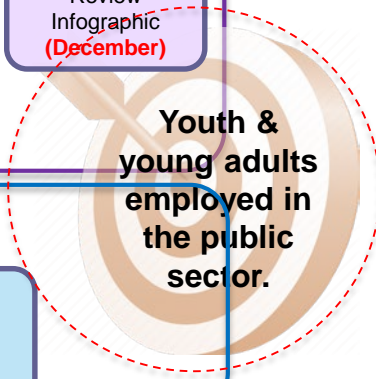
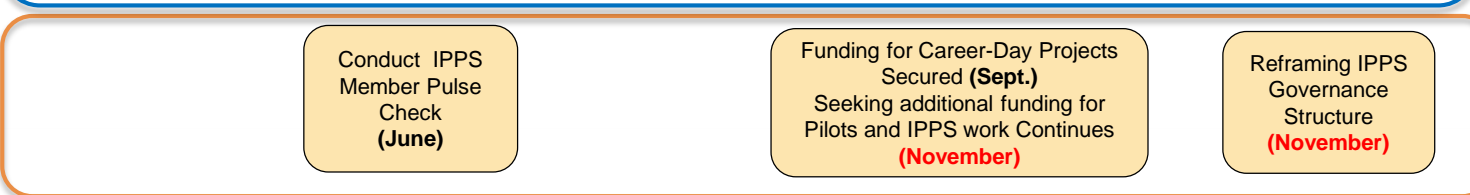
Marketing & Outreach



Pilots & Practices



IPPS Sustainability



IPPS Member Presentation



Elizabeth Swithenbank
Folsom Lake College
Professor of Business Technology
Department Chair
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Questions



What about this presentation and FLC's work resonates with your Action Team's goals?

How does this connect to your organization and its needs?

What's resonating for you?

Break into Action Teams

Use prepared worksheet. Please sign-in to clarify team participants 😊.



Best Practices (Shasta A - Susan)

Civic Engagement (Shasta B – Bina)

Pathway Development & Work-Based Learning

Reports & Updates from Action Teams



Best Practices (Shasta A - Susan)

Civic Engagement (Shasta B – Bina)

Pathway Development & Work-Based Learning

Leadership Team Updates

Composition

- Connecting with interested leaders

Projects:

- Bylaws/governance framework
- Communications Plan

2020 Meeting Schedule & Logistics

- March 19th Meeting at SMUD
- May 21st at SETA
- July 16th at Los Rios Workforce Development Office

Your Connection & Needs from IPPS

Write down your number one need from IPPS

Write down one resource you want to make available to IPPS

Next Steps

- **Next Meeting: March 19, SMUD, 2:00 p.m. – 4:00 p.m.**
- **Stay connected with IPPS and the work ahead:**
 - Stay in touch with your Action Teams!
 - Connect with IPPS online:
 - Website: pathways2publicservice.org
 - LinkedIn: www.linkedin.com/company/innovative-pathways-to-public-service
 - Facebook: www.facebook.com/groups/IPPS.publicservice/
 - Twitter: twitter.com/pathways2ps

Thank you for the collaborative spirit each of you brings to IPPS and our goal to see “Youth & young adults employed in the public sector.”

